

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

<b>YEARS OF EXPERIENCE</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>SPECIALIST DEGREE</b>	<b>PHD DEGREE</b>
0-2	\$ 37,814	\$ 40,014	\$ 41,114	\$ 41,774
3	\$ 38,627	\$ 40,827	\$ 41,927	\$ 42,587
4	\$ 39,440	\$ 41,640	\$ 42,740	\$ 43,400
5	\$ 40,253	\$ 42,453	\$ 43,553	\$ 44,213
6	\$ 41,066	\$ 43,266	\$ 44,366	\$ 45,026
7	\$ 41,879	\$ 44,079	\$ 45,179	\$ 45,839
8	\$ 42,692	\$ 44,892	\$ 45,992	\$ 46,652
9	\$ 43,505	\$ 45,705	\$ 46,805	\$ 47,465
10	\$ 44,318	\$ 46,518	\$ 47,618	\$ 48,278
11	\$ 45,131	\$ 47,331	\$ 48,431	\$ 49,091
12	\$ 45,944	\$ 48,144	\$ 49,244	\$ 49,904
13	\$ 46,757	\$ 48,957	\$ 50,057	\$ 50,717
14	\$ 47,570	\$ 49,770	\$ 50,870	\$ 51,530
15	\$ 48,383	\$ 50,583	\$ 51,683	\$ 52,343
16	\$ 49,196	\$ 51,396	\$ 52,496	\$ 53,156
17	\$ 50,009	\$ 52,209	\$ 53,309	\$ 53,969
18	\$ 50,822	\$ 53,022	\$ 54,122	\$ 54,782
19	\$ 51,635	\$ 53,835	\$ 54,935	\$ 55,595
20	\$ 52,448	\$ 54,648	\$ 55,748	\$ 56,408
21	\$ 53,261	\$ 55,461	\$ 56,561	\$ 57,221
22	\$ 54,074	\$ 56,274	\$ 57,374	\$ 58,034
23	\$ 54,887	\$ 57,087	\$ 58,187	\$ 58,847
24	\$ 55,700	\$ 57,900	\$ 59,000	\$ 59,660
25	\$ 56,513	\$ 58,713	\$ 59,813	\$ 60,473

- A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.
- B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING \$600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN \$600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.
- C. TWELVE MONTH INSTRUCTIONAL PERSONNEL SHALL RECEIVE AN ADDITIONAL 20% FOR THE ABOVE LISTED SALARIES.
- D. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. PERFORMANCE PAY (Effective 7/01/2002). SEE SUPPLEMENTAL SALARY SCHEDULE (PROFESSIONAL RESPONSIBILITIES.)

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

<b>YEARS OF EXPERIENCE</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>SPECIALIST DEGREE</b>	<b>PHD DEGREE</b>
0-2	\$ 26.61	\$ 28.16	\$ 28.93	\$ 29.40
3	\$ 27.18	\$ 28.73	\$ 29.51	\$ 29.97
4	\$ 27.76	\$ 29.30	\$ 30.08	\$ 30.54
5	\$ 28.33	\$ 29.88	\$ 30.65	\$ 31.11
6	\$ 28.90	\$ 30.45	\$ 31.22	\$ 31.69
7	\$ 29.47	\$ 31.02	\$ 31.79	\$ 32.26
8	\$ 30.04	\$ 31.59	\$ 32.37	\$ 32.83
9	\$ 30.62	\$ 32.16	\$ 32.94	\$ 33.40
10	\$ 31.19	\$ 32.74	\$ 33.51	\$ 33.97
11	\$ 31.76	\$ 33.31	\$ 34.08	\$ 34.55
12	\$ 32.33	\$ 33.88	\$ 34.65	\$ 35.12
13	\$ 32.90	\$ 34.45	\$ 35.23	\$ 35.69
14	\$ 33.48	\$ 35.02	\$ 35.80	\$ 36.26
15	\$ 34.05	\$ 35.60	\$ 36.37	\$ 36.84
16	\$ 34.62	\$ 36.17	\$ 36.94	\$ 37.41
17	\$ 35.19	\$ 36.74	\$ 37.52	\$ 37.98
18	\$ 35.76	\$ 37.31	\$ 38.09	\$ 38.55
19	\$ 36.34	\$ 37.89	\$ 38.66	\$ 39.12
20	\$ 36.91	\$ 38.46	\$ 39.23	\$ 39.70
21	\$ 37.48	\$ 39.03	\$ 39.80	\$ 40.27
22	\$ 38.05	\$ 39.60	\$ 40.38	\$ 40.84
23	\$ 38.63	\$ 40.17	\$ 40.95	\$ 41.41
24	\$ 39.20	\$ 40.75	\$ 41.52	\$ 41.98
25	\$ 39.77	\$ 41.32	\$ 42.09	\$ 42.56

- A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.
- B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING \$600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN \$600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.
- C. TWELVE MONTH INSTRUCTIONAL PERSONNEL SHALL RECEIVE AN ADDITIONAL 20% FOR THE ABOVE LISTED SALARIES.
- D. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. PERFORMANCE PAY (Effective 7/01/2002). SEE SUPPLEMENTAL SALARY SCHEDULE (PROFESSIONAL RESPONSIBILITIES.)

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

<b>YEARS OF EXPERIENCE</b>	<b>BACHELOR DEGREE/BASE</b>	<b>MASTER'S SUPPLEMENT</b>	<b>SPECIALIST SUPPLEMENT</b>	<b>PHD SUPPLEMENT</b>
0-2	\$ 37,814	\$ 2,200	\$ 3,300	\$ 3,960
3	\$ 38,627	\$ 2,200	\$ 3,300	\$ 3,960
4	\$ 39,440	\$ 2,200	\$ 3,300	\$ 3,960
5	\$ 40,253	\$ 2,200	\$ 3,300	\$ 3,960
6	\$ 41,066	\$ 2,200	\$ 3,300	\$ 3,960
7	\$ 41,879	\$ 2,200	\$ 3,300	\$ 3,960
8	\$ 42,692	\$ 2,200	\$ 3,300	\$ 3,960
9	\$ 43,505	\$ 2,200	\$ 3,300	\$ 3,960
10	\$ 44,318	\$ 2,200	\$ 3,300	\$ 3,960
11	\$ 45,131	\$ 2,200	\$ 3,300	\$ 3,960
12	\$ 45,944	\$ 2,200	\$ 3,300	\$ 3,960
13	\$ 46,757	\$ 2,200	\$ 3,300	\$ 3,960
14	\$ 47,570	\$ 2,200	\$ 3,300	\$ 3,960
15	\$ 48,383	\$ 2,200	\$ 3,300	\$ 3,960
16	\$ 49,196	\$ 2,200	\$ 3,300	\$ 3,960
17	\$ 50,009	\$ 2,200	\$ 3,300	\$ 3,960
18	\$ 50,822	\$ 2,200	\$ 3,300	\$ 3,960
19	\$ 51,635	\$ 2,200	\$ 3,300	\$ 3,960
20	\$ 52,448	\$ 2,200	\$ 3,300	\$ 3,960
21	\$ 53,261	\$ 2,200	\$ 3,300	\$ 3,960
22	\$ 54,074	\$ 2,200	\$ 3,300	\$ 3,960
23	\$ 54,887	\$ 2,200	\$ 3,300	\$ 3,960
24	\$ 55,700	\$ 2,200	\$ 3,300	\$ 3,960
25	\$ 56,513	\$ 2,200	\$ 3,300	\$ 3,960

- \* EFFECTIVE 07/01/2011 FOR ALL INSTRUCTIONAL PERSONNEL HIRED AFTER 06/30/2011**
- \* EMPLOYEES WITH AN ADVANCED DEGREE IN THE AREA OF CERTIFICATION WILL BE PAID ON THE BACHELOR DEGREE BASE COLUMN AND PLUS A SUPPLEMENT IN THE AREA OF THE ADVANCED DEGREE
- \* EMPLOYEES WITH AN ADVANCED DEGREE NOT IN THE AREA OF CERTIFICATION WILL BE PAID ONLY FROM THE BACHELOR DEGREE BASE COLUMN
- A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.
- B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING \$600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN \$600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.
- C. TWELVE MONTH INSTRUCTIONAL PERSONNEL SHALL RECEIVE AN ADDITIONAL 20% FOR THE ABOVE LISTED SALARIES.
- D. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. PERFORMANCE PAY (Effective 7/01/2002). SEE SUPPLEMENTAL SALARY SCHEDULE (PROFESSIONAL RESPONSIBILITIES.)

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**SUPPLEMENT SCHEDULE**

**ATHLETIC DEPARTMENT**

VARSITY FOOTBALL COACH			\$	4,505	
ATHLETIC DIRECTOR			\$	4,814	
ASSISTANT FOOTBALL COACH (6)*			\$	2,702	\$ 16,212
VARSITY BASKETBALL COACH (BOYS)			\$	3,903	
VARSITY BASKETBALL COACH (GIRLS)			\$	3,903	
ASSISTANT BASKETBALL COACH *			\$	1,202	
JUNIOR VARSITY BASKETBALL COACH (BOYS)			\$	1,652	
JUNIOR VARSITY BASKETBALL COACH (GIRLS)			\$	1,652	
"C" TEAM BASKETBALL COACH (BOYS)			\$	1,202	
"C" TEAM BASKETBALL COACH (GIRLS)			\$	1,202	
TRACK COACH (BOYS)			\$	1,652	
TRACK COACH (GIRLS)			\$	1,652	
BASEBALL COACH			\$	3,005	
ASSISTANT BASEBALL COACH			\$	1,352	
JUNIOR VARSITY BASEBALL COACH			\$	1,652	
SOFTBALL COACH			\$	3,005	
ASSISTANT SOFTBALL COACH			\$	1,352	
JUNIOR VARSITY SOFTBALL COACH			\$	1,652	
MIDDLE SCHOOL SOFTBALL			\$	1,202	
VOLLEYBALL COACH			\$	3,005	
JUNIOR VARSITY VOLLEYBALL COACH			\$	1,652	
"C" TEAM VOLLEYBALL COACH			\$	1,202	
CHEERLEADER SPONSOR (2)			\$	1,947	\$ 3,894
CHEERLEADER SPONSOR (2), BASKETBALL (EFFECTIVE 07/01/08)			\$	1,030	\$ 2,060
SOCCER COACH (BOYS)			\$	3,005	
SOCCER COACH (GIRLS)			\$	3,005	
JUNIOR VARSITY SOCCER (BOYS)			\$	1,652	
JUNIOR VARSITY SOCCER (GIRLS)			\$	1,652	
STRENGTH COACH			\$	3,903	
GOLF COACH			\$	1,652	
TICKET SELLER/FALL (2)			\$	666	\$ 1,332
TICKET SELLER/WINTER (1)			\$	1,067	\$ 1,067
TICKET SELLER/SPRING (2)			\$	666	\$ 1,332
TICKET TAKER (FOOTBALL)			\$	433	
ATHLETIC SECRETARY			\$	761	

**\*POSITION AVAILABLE FOR FEMALE WHEN GIRLS COACH IS MALE.**

**ATHLETIC COMPETITION ADVANCEMENT:  
ATHLETIC DIRECTOR AND COACHES WILL RECEIVE AN ADDITIONAL 5% OF SUPPLEMENT  
AMOUNT FOR EACH CONTEST IN THE STATE PLAYOFFS (BEYOND DISTRICT) NOT TO EXCEED 25%**

**TICKET SELLERS WILL RECEIVE AN ADDITIONAL \$25 PER CONTEST PAST  
REGULAR SEASON.**

**MUSIC DEPARTMENT**

BAND DIRECTOR			\$	3,005	
MAJORETTE SPONSOR			\$	1,052	
MUSIC/SOUND TECH.			\$	500	

**VOCATIONAL DEPARTMENT**

AGRICULTURE TEACHER/FFA SPONSOR (2)			\$	2,198	\$ 4,396
FHA SPONSOR SENIOR HIGH/JUNIOR HIGH			\$	1,952	
FBLA SPONSOR			\$	2,198	
HOSA SPONSOR (New 3/16/99)			\$	1,354	

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**SUPPLEMENT SCHEDULE CONT**

**CLASS AND CLUB OR ACTIVITY SPONSOR**

SENIOR CLASS SPONSOR (2)			\$ 1,652	\$ 3,304
JUNIOR CLASS SPONSOR (2)			\$ 1,352	\$ 2,704
SOPHOMORE CLASS SPONSOR (2)			\$ 751	\$ 1,502
GRADES 6, 7, & 9 SPONSOR (6)			\$ 602	\$ 3,612
EIGHTH GRADE CLASS SPONSOR (2)			\$ 1,352	\$ 2,704
BETA CLUB SPONSOR (JUNIOR & SENIOR)			\$ 602	
STUDENT COUNCIL/LHS			\$ 751	
STUDENT COUNCIL/LES			\$ 374	
SCIENCE CLUB			\$ 300	
SCIENCE FAIR COORDINATOR/SENIOR HIGH (1)			\$ 300	
HORNET'S NEST/ANNUAL STAFF LES			\$ 500	
HORNET'S NEST/ANNUAL STAFF LHS			\$ 1,000	
ART CLUB			\$ 525	
ACADEMIC CLUB			\$ 602	
SPANISH CLUB			\$ 525	
GERMAN CLUB			\$ 525	
STUDENT AUTHOR PROGRAM COORDINATOR/LES (1)			\$ 300	
SPELLING BEE			\$ 300	
SCIENCE FAIR COORDINATOR/LES (1)			\$ 300	
AWARDS/INCENTIVES CHAIRPERSON (LES)			\$ 419	
INTERACT CLUB SPONSOR (New 3/16/99)			\$ 602	
YOUTH CRIME WATCH			\$ 602	
MOCK TRIAL SPONSOR			\$ 300	

**ACADEMIC/VOCATIONAL COMPETITION ADVANCEMENT:  
STATE - RECEIVE AN ADDITIONAL 5% OF SUPPLEMENT AMOUNT  
NATIONAL - RECEIVE AN ADDITIONAL 10% OF SUPPLEMENT AMOUNT**

**PROFESSIONAL RESPONSIBILITIES**

CHAIRPERSONS, GRADES K-5 (6)			\$ 602	\$ 3,612
CHAIRPERSONS, GRADES 6-8 (3)			\$ 602	\$ 1,806
CHAIRPERSON, PREKINDERGARTEN			\$ 300	
DEPARTMENT HEAD, LHS (4)			\$ 602	\$ 2,408
DEPARTMENT HEAD, SPECIAL AREAS, LHS (1)			\$ 602	
DEPARTMENT HEAD, SPECIAL AREAS, LES (1)			\$ 602	
DEPARTMENT HEAD, ESE (2)			\$ 602	\$ 1,204
GIFTED		(Inactive 07/01/08)	\$ 1,352	
NATIONAL BOARD CERTIFICATION - ONE TIME BONUS PAYMENT			\$ 253	
PEER TEACHER		(Inactive 07/01/08)	\$ 1,202	
SCHOOL IMPROVEMENT CHAIRPERSON, LHS			\$ 1,204	
SCHOOL IMPROVEMENT CHAIRPERSON, LES			\$ 1,204	
SCHOOL IMPROVEMENT SECRETARY, LHS			\$ 602	
SCHOOL IMPROVEMENT SECRETARY, LES			\$ 602	
SCHOOL IMPROVEMENT, ADULT ED		(Inactive 07/01/08)	\$ 602	
SACS CHAIRPERSON/LES		(Inactive 07/01/08)	\$ 602	
SACS CHAIRPERSON/LHS/5 YEAR STUDY		(Inactive 07/01/08)	\$ 1,334	
PERFORMANCE PAY INCENTIVE (Effective 7/01/2002)			5% of Salary	

**EXTRA CURRICULAR SUPPLEMENTED POSITIONS WILL BE FILLED BY  
QUALIFIED APPLICANTS AS FOLLOWS:**

- 1) INSTRUCTIONAL PERSONNEL
- 2) SUPPORT RELATED PERSONNEL
- 3) ADMINISTRATIVE PERSONNEL
- 4) VOLUNTEERS

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017  
DIFFERENTIATED PAY**

**CRITICAL SHORTAGE AREA**

RECRUITMENT BONUS FOR VACANCIES AS OF JULY 30, 2008		\$300
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**ADDITIONAL RESPONSIBILITIES**

TEACHER ON SPECIAL ASSIGNMENT, LES	**
TEACHER ON SPECIAL ASSIGNMENT, LHS	**
LIBRARIAN, LES	**
LIBRARIAN, LHS	**
OCCUPATIONAL SPECIALIST	**
READING COACH, LES	**
READING COACH, LHS	**
VOCATIONAL AGRICULTURE, LHS (2)	**
GUIDANCE COUNSELOR, LHS	**
GUIDANCE COUNSELOR, LES	**

**DEMOGRAPHICS**

ALTERNATIVE SCHOOL	N/A
D OR F SCHOOL INCENTIVE	\$300
TITLE I/MIGRANT	**

**LEVEL OF JOB PERFORMANCE DIFFICULTIES**

SPEECH & HEARING THERAPIST	**
OCCUPATIONAL THERAPIST	CONTRACTED
ESE STAFFING SPECIALIST	**
SCHOOL PSYCHOLOGIST	CONTRACTED

**ADDITIONAL DEGREES/CERTIFICATIONS**

MASTERS DEGREE	***
SPECIALIST DEGREE	***
DOCTORATE DEGREE	***
PRINCIPAL'S LEADERSHIP ACADEMY TIER II AND A "B" SCHOOL	\$ 500
PRINCIPAL'S LEADERSHIP ACADEMY TIER III AND AN "A" SCHOOL	\$ 1,500

\*\* In lieu of supplements, employees fulfilling these responsibilities are compensated by working additional hours at their normal hourly rate of pay.

\*\*\* In lieu of supplements, employees meeting this requirement are paid on a salary schedule that compensates them at a higher rate of pay.

**MILITARY EXPERIENCE**

MILITARY EXPERIENCE SHALL BE CREDITED UP TO FOUR YEARS OF EXPERIENCE ON THE SALARY SCHEDULE. THE INCREASE SHALL BE EQUAL TO THEIR YEARS OF VERIFIED EXPERIENCE. FOR EMPLOYEES AT THE TOP OF THE SCALE A ONE TIME BONUS WILL BE PAID EQUIVALENT TO UP TO FOUR STEPS. EMPLOYEES WILL NOT BE ELIGIBLE UNTIL THEY ARE ON STEP 3 OR RECEIVE A PROFESSIONAL SERVICES CONTRACT.

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**OPS SALARY SCHEDULE**

		1/1/2015 - 12/31/2016	1/1/2017 -
<b>INSTRUCTIONAL:</b>		<b>HOURLY RATE</b>	<b>HOURLY RATE</b>
HIGH SCHOOL DIPLOMA OR GED		\$8.05	\$8.10
A.A. DEGREE		\$8.29	\$8.29
BACHELOR/MASTER DEGREE WITHOUT TEACHER CERTIFICATE		\$9.00	\$9.00
BACHELOR/MASTER DEGREE WITH TEACHER CERTIFICATE		\$10.00	\$10.00
<b>SUPPORT RELATED PERSONNEL:</b>			
TEACHER AIDE		\$8.05	\$8.10
SECRETARY		\$8.05	\$8.10
CUSTODIAN		\$8.05	\$8.10
FOOD SERVICE		\$8.05	\$8.10
<b>MAINTENANCE:</b>			
1) COMMON LABORER		MINIMUM WAGE	MINIMUM WAGE
2) APPRENTICE		\$8.05	\$8.10
3) SKILLED LABORER		\$10.00	\$10.00
<b>TRANSPORTATION:</b>			
<b>MECHANIC</b>			
1) TO DO AUTOMOTIVE REPAIR		\$10.00	\$10.00
2) STAND-BY MECHANIC ON CALL		MINIMUM WAGE	MINIMUM WAGE
BUS DRIVER		\$9.00	\$9.00
Adopted 07/17/09			
(Minimum Wage \$7.25)			
Adopted 06/21/10			
(Minimum Wage \$7.31)			
Adopted 11/15/11			
(Minimum Wage \$7.67)			
Adopted 11/20/12			
(Minimum Wage \$7.79)			
Adopted 12/17/13			
(Minimum Wage \$7.93)			
Adopted 12/16/14			
(Minimum Wage \$8.05)			
Adopted 11/15/16			
(Minimum Wage \$8.10)			

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**ADMINISTRATIVE SALARY SCHEDULE**

**LEVEL I - ASSISTANT PRINCIPAL  
LEVEL II - DISTRICT & ELEMENTARY  
LEVEL III - HIGH SCHOOL**

STEP	LEVEL I	LEVEL II	LEVEL III
0	\$ 52,850	\$ 67,484	\$ 76,305
1	\$ 54,173	\$ 68,807	\$ 77,628
2	\$ 55,496	\$ 70,130	\$ 78,951
3	\$ 56,819	\$ 71,453	\$ 80,274
4	\$ 58,142	\$ 72,776	\$ 81,597
5	\$ 59,465	\$ 74,099	\$ 82,920
6	\$ 60,788	\$ 75,422	\$ 84,243
7	\$ 62,111	\$ 76,745	\$ 85,566
8	\$ 63,434	\$ 78,068	\$ 86,889
9	\$ 64,757	\$ 79,391	\$ 88,212
10	\$ 66,080	\$ 80,714	\$ 89,535
11	\$ 67,403	\$ 82,037	\$ 90,858
12	\$ 68,726	\$ 83,360	\$ 92,181
13	\$ 70,049	\$ 84,683	\$ 93,504
14	\$ 71,372	\$ 86,006	\$ 94,827
15	\$ 72,695	\$ 87,329	\$ 96,150

- A. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- B. TWELVE MONTH PERSONNEL WORK 260 DAYS.
- C. A WORK DAY IS 8 HOURS.
- D. ENTRY LEVEL DEPENDS UPON EXPERIENCE AND TRAINING.
- E. MERIT PAY (PERFORMANCE BASED).
- F. ADD \$2,200 FOR SPECIALIST DEGREE.
- G. ADD \$3,000 FOR DOCTORAL DEGREE.
- H. PERFORMANCE PAY INCENTIVE (Effective 07/01/2002) 5% of Salary



**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**DISTRICT LEVEL**

**SECRETARY/DATA ENTRY OPERATOR  
PAYROLL/ACCOUNTS PAYABLE/PURCHASING CLERK  
EXECUTIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD  
BOOKKEEPER  
BUSINESS MANAGER**

STEP	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
0	\$ 33,191	\$ 35,919	\$ 38,071	\$ 40,210
1	\$ 33,555	\$ 36,283	\$ 38,435	\$ 40,574
2	\$ 33,919	\$ 36,647	\$ 38,799	\$ 40,938
3	\$ 34,283	\$ 37,011	\$ 39,163	\$ 41,302
4	\$ 34,647	\$ 37,375	\$ 39,527	\$ 41,666
5	\$ 35,011	\$ 37,739	\$ 39,891	\$ 42,030
6	\$ 35,375	\$ 38,103	\$ 40,255	\$ 42,394
7	\$ 35,739	\$ 38,467	\$ 40,619	\$ 42,758
8	\$ 36,103	\$ 38,831	\$ 40,983	\$ 43,122
9	\$ 36,467	\$ 39,195	\$ 41,347	\$ 43,486
10	\$ 36,831	\$ 39,559	\$ 41,711	\$ 43,850
11	\$ 37,195	\$ 39,923	\$ 42,075	\$ 44,214
12	\$ 37,559	\$ 40,287	\$ 42,439	\$ 44,578
13	\$ 37,923	\$ 40,651	\$ 42,803	\$ 44,942
14	\$ 38,287	\$ 41,015	\$ 43,167	\$ 45,306
15	\$ 38,651	\$ 41,379	\$ 43,531	\$ 45,670
16	\$ 39,015	\$ 41,743	\$ 43,895	\$ 46,034
17	\$ 39,379	\$ 42,107	\$ 44,259	\$ 46,398
18	\$ 39,743	\$ 42,471	\$ 44,623	\$ 46,762
19	\$ 40,107	\$ 42,835	\$ 44,987	\$ 47,126
20	\$ 40,471	\$ 43,199	\$ 45,351	\$ 47,490
21	\$ 40,835	\$ 43,563	\$ 45,715	\$ 47,854
22	\$ 41,199	\$ 43,927	\$ 46,079	\$ 48,218
23	\$ 41,563	\$ 44,291	\$ 46,443	\$ 48,582
24	\$ 41,927	\$ 44,655	\$ 46,807	\$ 48,946
25	\$ 42,291	\$ 45,019	\$ 47,171	\$ 49,310

- A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF WORK CAN BE OBTAINED.
- B. SUBSTITUTE SALARY RATE IS \$8.10 PER HOUR.
- C. SPECIAL PROVISIONS:  
 ADD \$100 FOR 30 COLLEGE HOURS  
 ADD \$200 FOR 60 COLLEGE HOURS  
 ADD \$300 FOR 90 COLLEGE HOURS  
 ADD \$600 FOR B.A. DEGREE
- D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. DISTRICT LEVEL PERSONNEL WORK 260 DAYS IN A TWELVE MONTH POSITION.
- F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**DISTRICT LEVEL CON'T**

**SECRETARY/DATA ENTRY OPERATOR  
PAYROLL/ACCOUNTS PAYABLE/PURCHASING CLERK  
EXECUTIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD  
BOOKKEEPER  
BUSINESS MANAGER**

<b>STEP</b>	<b>LEVEL V</b>	<b>LEVEL VI</b>	<b>LEVEL VII</b>	<b>LEVEL VIII</b>
0	\$ 42,359	\$ 44,505	\$ 46,653	\$ 48,800
1	\$ 42,723	\$ 44,941	\$ 47,089	\$ 49,236
2	\$ 43,087	\$ 45,377	\$ 47,525	\$ 49,672
3	\$ 43,451	\$ 45,813	\$ 47,961	\$ 50,108
4	\$ 43,815	\$ 46,249	\$ 48,397	\$ 50,544
5	\$ 44,179	\$ 46,685	\$ 48,833	\$ 50,980
6	\$ 44,543	\$ 47,121	\$ 49,269	\$ 51,416
7	\$ 44,907	\$ 47,557	\$ 49,705	\$ 51,852
8	\$ 45,271	\$ 47,993	\$ 50,141	\$ 52,288
9	\$ 45,635	\$ 48,429	\$ 50,577	\$ 52,724
10	\$ 45,999	\$ 48,865	\$ 51,013	\$ 53,160
11	\$ 46,363	\$ 49,301	\$ 51,449	\$ 53,596
12	\$ 46,727	\$ 49,737	\$ 51,885	\$ 54,032
13	\$ 47,091	\$ 50,173	\$ 52,321	\$ 54,468
14	\$ 47,455	\$ 50,609	\$ 52,757	\$ 54,904
15	\$ 47,819	\$ 51,045	\$ 53,193	\$ 55,340
16	\$ 48,183	\$ 51,481	\$ 53,629	\$ 55,776
17	\$ 48,547	\$ 51,917	\$ 54,065	\$ 56,212
18	\$ 48,911	\$ 52,353	\$ 54,501	\$ 56,648
19	\$ 49,275	\$ 52,789	\$ 54,937	\$ 57,084
20	\$ 49,639	\$ 53,225	\$ 55,373	\$ 57,520
21	\$ 50,003	\$ 53,661	\$ 55,809	\$ 57,956
22	\$ 50,367	\$ 54,097	\$ 56,245	\$ 58,392
23	\$ 50,731	\$ 54,533	\$ 56,681	\$ 58,828
24	\$ 51,095	\$ 54,969	\$ 57,117	\$ 59,264
25	\$ 51,459	\$ 55,405	\$ 57,553	\$ 59,700

- A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF WORK CAN BE OBTAINED.
- B. SUBSTITUTE SALARY RATE IS \$8.10 PER HOUR.
- C. SPECIAL PROVISIONS:  
 ADD \$100 FOR 30 COLLEGE HOURS  
 ADD \$200 FOR 60 COLLEGE HOURS  
 ADD \$300 FOR 90 COLLEGE HOURS  
 ADD \$600 FOR B.A. DEGREE
- D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. DISTRICT LEVEL PERSONNEL WORK 260 DAYS IN A TWELVE MONTH POSITION.
- F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017  
EXECUTIVE SECRETARY TO PRINCIPAL**

STEP	LEVEL I		
0		\$	28,567
1		\$	28,872
2		\$	29,177
3		\$	29,482
4		\$	29,787
5		\$	30,092
6		\$	30,397
7		\$	30,702
8		\$	31,007
9		\$	31,312
10		\$	31,617
11		\$	31,922
12		\$	32,227
13		\$	32,532
14		\$	32,837
15		\$	33,142
16		\$	33,447
17		\$	33,752
18		\$	34,057
19		\$	34,362
20		\$	34,667
21		\$	34,972
22		\$	35,277
23		\$	35,582
24		\$	35,887
25		\$	36,192

- A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR EACH YEARS EXPERIENCE IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL. IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.
- B. SUBSTITUTE SALARY RATE IS \$8.10 PER HOUR.
- C. SPECIAL PROVISIONS:  
 ADD \$100 FOR 30 COLLEGE HOURS  
 ADD \$200 FOR 60 COLLEGE HOURS  
 ADD \$300 FOR 90 COLLEGE HOURS  
 ADD \$600 FOR B.A. DEGREE
- D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. TWELVE MONTH EMPLOYEES WORK 260 DAYS.
- F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**LEVEL I - TEACHER AIDES (9 MONTH)  
LEVEL II - TEACHER AIDES (10 MONTH)  
LEVEL III - SCHOOL SECRETARY/BOOKKEEPER (10 MONTH)  
LEVEL IV - SCHOOL SECRETARY/BOOKKEEPER (12 MONTH)**

STEP	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
0	18,401	\$ 19,768	\$ 22,677	\$ 26,851
1	18,709	\$ 20,100	\$ 23,009	\$ 27,203
2	19,017	\$ 20,432	\$ 23,341	\$ 27,555
3	19,325	\$ 20,764	\$ 23,673	\$ 27,907
4	19,633	\$ 21,096	\$ 24,005	\$ 28,259
5	19,941	\$ 21,428	\$ 24,337	\$ 28,611
6	20,249	\$ 21,760	\$ 24,669	\$ 28,963
7	20,557	\$ 22,092	\$ 25,001	\$ 29,315
8	20,865	\$ 22,424	\$ 25,333	\$ 29,667
9	21,173	\$ 22,756	\$ 25,665	\$ 30,019
10	21,481	\$ 23,088	\$ 25,997	\$ 30,371
11	21,789	\$ 23,420	\$ 26,329	\$ 30,723
12	22,097	\$ 23,752	\$ 26,661	\$ 31,075
13	22,405	\$ 24,084	\$ 26,993	\$ 31,427
14	22,713	\$ 24,416	\$ 27,325	\$ 31,779
15	23,021	\$ 24,748	\$ 27,657	\$ 32,131
16	23,329	\$ 25,080	\$ 27,989	\$ 32,483
17	23,637	\$ 25,412	\$ 28,321	\$ 32,835
18	23,945	\$ 25,744	\$ 28,653	\$ 33,187
19	24,253	\$ 26,076	\$ 28,985	\$ 33,539
20	24,561	\$ 26,408	\$ 29,317	\$ 33,891
21	24,869	\$ 26,740	\$ 29,649	\$ 34,243
22	25,177	\$ 27,072	\$ 29,981	\$ 34,595
23	25,485	\$ 27,404	\$ 30,313	\$ 34,947
24	25,793	\$ 27,736	\$ 30,645	\$ 35,299
25	26,101	\$ 28,068	\$ 30,977	\$ 35,651

A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR EACH YEARS EXPERIENCE IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL. IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS \$8.10 PER HOUR.

C. SPECIAL PROVISIONS:

ADD \$100 FOR 30 COLLEGE HOURS

ADD \$200 FOR 60 COLLEGE HOURS

ADD \$300 FOR 90 COLLEGE HOURS

ADD \$600 FOR B.A. DEGREE

D. PAY PERIOD: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. NINE MONTH EMPLOYEES WORK 182 DAYS.

TEN MONTH EMPLOYEES WORK 196 DAYS.

TWELVE MONTH EMPLOYEES WORK 260 DAYS.

F. TEACHER AIDES WORK 7 HOURS AND 15 MINUTES (7.25 HRS.), INCLUDING LUNCH, OR THE SAME HOURS TEACHER WORK EACH DAY.

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**LEVEL I - CUSTODIAN (9 MONTHS)  
LEVEL II - CUSTODIAN (12 MONTHS)**

STEP	LEVEL I	LEVEL II
0	\$ 17,038	\$ 24,341
1	\$ 17,285	\$ 24,693
2	\$ 17,532	\$ 25,045
3	\$ 17,779	\$ 25,397
4	\$ 18,026	\$ 25,749
5	\$ 18,273	\$ 26,101
6	\$ 18,520	\$ 26,453
7	\$ 18,767	\$ 26,805
8	\$ 19,014	\$ 27,157
9	\$ 19,261	\$ 27,509
10	\$ 19,508	\$ 27,861
11	\$ 19,755	\$ 28,213
12	\$ 20,002	\$ 28,565
13	\$ 20,249	\$ 28,917
14	\$ 20,496	\$ 29,269
15	\$ 20,743	\$ 29,621
16	\$ 20,990	\$ 29,973
17	\$ 21,237	\$ 30,325
18	\$ 21,484	\$ 30,677
19	\$ 21,731	\$ 31,029
20	\$ 21,978	\$ 31,381
21	\$ 22,225	\$ 31,733
22	\$ 22,472	\$ 32,085
23	\$ 22,719	\$ 32,437
24	\$ 22,966	\$ 32,789
25	\$ 23,213	\$ 33,141

A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS \$8.10 PER HOUR.

C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

D. NINE MONTH EMPLOYEES WORK 182 DAYS  
TWELVE MONTH EMPLOYEES WORK 260 DAYS

E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).

**LAFAYETTE COUNTY SCHOOL BOARD**  
**MAYO, FLORIDA**  
**FISCAL YEAR, 2016-2017**  
**LEVEL I - MAINTENANCE I**  
**LEVEL II - MAINTENANCE II**

STEP	LEVEL I	LEVEL II
0	\$ 27,255	\$ 31,858
1	\$ 27,607	\$ 32,210
2	\$ 27,959	\$ 32,562
3	\$ 28,311	\$ 32,914
4	\$ 28,663	\$ 33,266
5	\$ 29,015	\$ 33,618
6	\$ 29,367	\$ 33,970
7	\$ 29,719	\$ 34,322
8	\$ 30,071	\$ 34,674
9	\$ 30,423	\$ 35,026
10	\$ 30,775	\$ 35,378
11	\$ 31,127	\$ 35,730
12	\$ 31,479	\$ 36,082
13	\$ 31,831	\$ 36,434
14	\$ 32,183	\$ 36,786
15	\$ 32,535	\$ 37,138
16	\$ 32,887	\$ 37,490
17	\$ 33,239	\$ 37,842
18	\$ 33,591	\$ 38,194
19	\$ 33,943	\$ 38,546
20	\$ 34,295	\$ 38,898
21	\$ 34,647	\$ 39,250
22	\$ 34,999	\$ 39,602
23	\$ 35,351	\$ 39,954
24	\$ 35,703	\$ 40,306
25	\$ 36,055	\$ 40,658

- A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED..
- B. MAINTENANCE HELPERS SHALL BE PAID AS FOLLOWS:
- 1) COMMON LABORER - MINIMUM WAGE
  - 2) APPRENTICE - \$8.10 PER HOUR.
  - 3) SKILLED LABORER - \$10.00 PER HOUR.
- C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- D. MAINTENANCE PERSONNEL WORK TWELVE MONTHS (260) DAYS.
- E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).
- F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
- 1) ASSUME SUPERVISORY DUTIES
  - 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

**LAFAYETTE COUNTY SCHOOL BOARD**  
**MAYO, FLORIDA**  
**FISCAL YEAR, 2016-2017**  
**LEVEL I - MECHANIC I**  
**LEVEL II - MECHANIC II**

STEP	LEVEL I	LEVEL II
0	\$ 27,255	\$ 31,858
1	\$ 27,607	\$ 32,210
2	\$ 27,959	\$ 32,562
3	\$ 28,311	\$ 32,914
4	\$ 28,663	\$ 33,266
5	\$ 29,015	\$ 33,618
6	\$ 29,367	\$ 33,970
7	\$ 29,719	\$ 34,322
8	\$ 30,071	\$ 34,674
9	\$ 30,423	\$ 35,026
10	\$ 30,775	\$ 35,378
11	\$ 31,127	\$ 35,730
12	\$ 31,479	\$ 36,082
13	\$ 31,831	\$ 36,434
14	\$ 32,183	\$ 36,786
15	\$ 32,535	\$ 37,138
16	\$ 32,887	\$ 37,490
17	\$ 33,239	\$ 37,842
18	\$ 33,591	\$ 38,194
19	\$ 33,943	\$ 38,546
20	\$ 34,295	\$ 38,898
21	\$ 34,647	\$ 39,250
22	\$ 34,999	\$ 39,602
23	\$ 35,351	\$ 39,954
24	\$ 35,703	\$ 40,306
25	\$ 36,055	\$ 40,658

- A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP.
- B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  
 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR  
 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE
- C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.
- E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).
- F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  
 1) ASSUME SUPERVISORY DUTIES  
 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA**

**FISCAL YEAR, 2016-2017**

**GROUNDS TECHNICIAN**

**HEAD MECHANIC**

**MAINTENANCE TECHNICIAN**

<b>STEP</b>	<b>LEVEL I</b>	<b>LEVEL II</b>	<b>LEVEL III</b>
0	\$ 39,930	\$ 44,899	\$ 45,336
1	\$ 40,235	\$ 45,204	\$ 45,641
2	\$ 40,540	\$ 45,509	\$ 45,946
3	\$ 40,845	\$ 45,814	\$ 46,251
4	\$ 41,150	\$ 46,119	\$ 46,556
5	\$ 41,455	\$ 46,424	\$ 46,861
6	\$ 41,760	\$ 46,729	\$ 47,166
7	\$ 42,065	\$ 47,034	\$ 47,471
8	\$ 42,370	\$ 47,339	\$ 47,776
9	\$ 42,675	\$ 47,644	\$ 48,081
10	\$ 42,980	\$ 47,949	\$ 48,386
11	\$ 43,285	\$ 48,254	\$ 48,691
12	\$ 43,590	\$ 48,559	\$ 48,996
13	\$ 43,895	\$ 48,864	\$ 49,301
14	\$ 44,200	\$ 49,169	\$ 49,606
15	\$ 44,505	\$ 49,474	\$ 49,911
16	\$ 44,810	\$ 49,779	\$ 50,216
17	\$ 45,115	\$ 50,084	\$ 50,521
18	\$ 45,420	\$ 50,389	\$ 50,826
19	\$ 45,725	\$ 50,694	\$ 51,131
20	\$ 46,030	\$ 50,999	\$ 51,436
21	\$ 46,335	\$ 51,304	\$ 51,741
22	\$ 46,640	\$ 51,609	\$ 52,046
23	\$ 46,945	\$ 51,914	\$ 52,351
24	\$ 47,250	\$ 52,219	\$ 52,656
25	\$ 47,555	\$ 52,524	\$ 52,961

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

C. SUPERVISORS WORK TWELVE MONTHS (260 DAYS)

D. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).

E. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.



**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017  
FOOD SERVICE MANAGER**

STEP	LEVEL I		
0		\$	27,288
1		\$	27,623
2		\$	27,958
3		\$	28,293
4		\$	28,628
5		\$	28,963
6		\$	29,298
7		\$	29,633
8		\$	29,968
9		\$	30,303
10		\$	30,638
11		\$	30,973
12		\$	31,308
13		\$	31,643
14		\$	31,978
15		\$	32,313
16		\$	32,648
17		\$	32,983
18		\$	33,318
19		\$	33,653
20		\$	33,988
21		\$	34,323
22		\$	34,658
23		\$	34,993
24		\$	35,328
25		\$	35,663

- A. A MAXIMUM OF 2 INCREMENTS MAY BE ADDED FOR EACH 12 MONTHS WORKED IN A SIMILAR JOB SUCH AS RESTAURANT COOK.
- B. SUBSTITUTE PAY IS \$8.10 PER HOUR. TOTAL EARNINGS FOR ONE PAY PERIOD MAY NOT EXCEED THE BEGINNING MONTHLY SALARY RATE.
- C. HOURLY RATE FOR BANQUETS, SUPPERS, ETC.:
  - 1) FOOD SERVICE MANAGER - \$8.50
  - 2) FOOD SERVICE WORKER - \$8.00
- D. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. FOOD SERVICE PERSONNEL WORK 9 MONTHS (182 DAYS).
- F. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).
- G. ANNUAL INCREMENT OF \$10 TO BE ADDED FOR EACH STATE DEPARTMENT SPONSORED SCHOOL LUNCH INSTITUTE ATTENDED, UP TO 5 INSTITUTES
- H. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.
- I. PAID HOLIDAYS: CHRISTMAS DAY AND NEW YEARS DAY

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**LEVEL I - FOOD SERVICE WORKER  
LEVEL II - FOOD SERVICE WORKER-IN-CHARGE**

STEP	LEVEL I	LEVEL II
0	\$ 17,128	\$ 20,274
1	\$ 17,452	\$ 20,598
2	\$ 17,776	\$ 20,922
3	\$ 18,100	\$ 21,246
4	\$ 18,424	\$ 21,570
5	\$ 18,748	\$ 21,894
6	\$ 19,072	\$ 22,218
7	\$ 19,396	\$ 22,542
8	\$ 19,720	\$ 22,866
9	\$ 20,044	\$ 23,190
10	\$ 20,368	\$ 23,514
11	\$ 20,692	\$ 23,838
12	\$ 21,016	\$ 24,162
13	\$ 21,340	\$ 24,486
14	\$ 21,664	\$ 24,810
15	\$ 21,988	\$ 25,134
16	\$ 22,312	\$ 25,458
17	\$ 22,636	\$ 25,782
18	\$ 22,960	\$ 26,106
19	\$ 23,284	\$ 26,430
20	\$ 23,608	\$ 26,754
21	\$ 23,932	\$ 27,078
22	\$ 24,256	\$ 27,402
23	\$ 24,580	\$ 27,726
24	\$ 24,904	\$ 28,050
25	\$ 25,228	\$ 28,374

- A. A MAXIMUM OF 2 INCREMENTS MAY BE ADDED FOR EACH 12 MONTHS WORKED IN A SIMILAR JOB SUCH AS RESTAURANT COOK.
- B. SUBSTITUTE PAY IS \$8.10 PER HOUR. TOTAL EARNINGS FOR ONE PAY PERIOD MAY NOT EXCEED THE BEGINNING MONTHLY SALARY RATE.
- C. HOURLY RATE FOR BANQUETS, SUPPERS, ETC.:
- 1) FOOD SERVICE MANAGER - \$8.50
  - 2) FOOD SERVICE WORKER - \$8.00
- D. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. FOOD SERVICE PERSONNEL WORK 9 MONTHS (182 DAYS).
- F. A WORK DAY IS 7 HOURS (EXCLUDING LUNCH).
- G. ANNUAL INCREMENT OF \$10 TO BE ADDED FOR EACH STATE DEPARTMENT SPONSORED SCHOOL LUNCH INSTITUTE ATTENDED, UP TO 5 INSTITUTES
- H. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
- 1) ASSUME SUPERVISORY DUTIES
  - 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

**LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017**

**BUS DRIVER SALARY SCHEDULE**

STEP	BASE SALARY
0	\$ 15,132
1	\$ 15,456
2	\$ 15,780
3	\$ 16,104
4	\$ 16,428
5	\$ 16,752
6	\$ 17,076
7	\$ 17,400
8	\$ 17,724
9	\$ 18,048
10	\$ 18,372
11	\$ 18,696
12	\$ 19,020
13	\$ 19,344
14	\$ 19,668
15	\$ 19,992
16	\$ 20,316
17	\$ 20,640
18	\$ 20,964
19	\$ 21,288
20	\$ 21,612
21	\$ 21,936
22	\$ 22,260
23	\$ 22,584
24	\$ 22,908
25	\$ 23,232

- A. BUS DRIVERS WILL RECEIVE BASE SALARY FOR 0-24 MILES.  
 B. BUS DRIVERS WILL RECEIVE AN ADDITIONAL \$4.50 FOR EACH MILE OVER 24 MILES PER MONTH.  
 C. SUBSTITUTE PAY RATE IS \$12.00 PER HOUR FOR ALL ROUTES.  
 D. SALARIES WILL BE BASED ON ROUTE MILEAGE AS DETERMINED AT THE END OF THE THIRD WEEK OF SCHOOL AND WILL NOT BE INCREASED OR DECREASED UNLESS THE CHANGE RESULTS IN \$5.00 OR MORE.

LAFAYETTE COUNTY SCHOOL BOARD  
MAYO, FLORIDA  
FISCAL YEAR, 2016-2017

**BUS DRIVER SALARY SCHEDULE**

E. SCHOOL BUS DRIVERS SALARY FOR SPECIAL BUS TRIPS: DRIVERS WILL BE PAID \$8.10 PER HOUR FOR ONE DAY TRIPS FROM THE TIME OF DEPARTURE UNTIL THEY RETURN. TWO HOURS WILL BE DEDUCTED IF A SUBSTITUTE IS REQUIRED TO TAKE HIS/HER ROUTE (ONE WAY). FOUR HOURS WILL BE DEDUCTED IF A SUBSTITUTE TAKES HIS/HER MORNING AND AFTERNOON ROUTES. DRIVERS WILL BE PAID THE HOURLY RATE OF THE BASE PAY (\$20.79) FOR THE OVERNIGHT TRIPS FOR A MAXIMUM OF 8 HOURS TO BE PAID TO BE PAID FOR EACH DAY THAT THEY ARE AWAY WITH THE APPROPRIATE HOURS BEING DEDUCTED FOR SUBSTITUTE DRIVERS.

F. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

G. BUS DRIVERS WORK 9 MONTHS (182 DAYS)

H. BUS DRIVERS WILL BE PAID \$18.00 PER DAY FOR THE ACTIVITY BUS ROUTE.

I. NO SALARY FOR ANY SUBSTITUTE DRIVE FOR ANY ONE MONTH MAY EXCEED THE BEGINNING SALARY FOR THIS POSITION ( \$1,467.00).

J. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR SIMILAR WORK EXPERIENCE IF DOCUMENTED EVIDENCE OF WORK EXPERIENCE CAN BE OBTAINED.