

CHAPTER 6.00 – HUMAN RESOURCES

STAFF TRAINING

6.60

- I. The School Board recognizes that proper training of employees and volunteers is essential to maintaining a safe, effective and efficient workforce. State mandates, federal requirements, and local conditions require certain training for all employees and other training of selected employees, depending upon their work assignments.
- II. The Superintendent is to provide appropriate training to all employees and volunteers of the District.
- III. Training for employees should minimally include
 - A. Identifying and reporting child abuse and neglect;
 - B. All nondiscrimination provisions;
 - C. Sexual harassment guidelines;
 - D. Handling hazardous materials and toxic substances including bloodborne pathogens, chemicals, and petroleum products;
 - E. District policies and procedures related to HIV/AIDS disease, communicable diseases, alcohol and drug free facilities, use of tobacco products, possession of weapons, and *Code of Student Conduct*;
 - F. Suicide awareness and prevention; and
 - G. Other topics as deemed appropriate by the Superintendent or required by law, rule, or other governing provision.
- IV. The Superintendent shall annually provide the Board a report of the type of training provided employees and volunteers.

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, 1013.12, F.S.

LAW(S) IMPLEMENTED: 1001.43, 1006.07, 1012.22, 1012.27, 1012.38, 1012.583, 1012.98, 1012.985, F.S.

HISTORY:

ADOPTED: _____
REVISION DATE(S): _____
FORMERLY: